



GRIT, GRACE & GRAVITAS

The Three Keys to Transforming Leadership, Presence, and Impact

By Jane Firth, MSOD and Andrea Zintz, Ph.D.

About the Author

Jane Firth, MSOD

Jane Firth advises executives and their teams and is an innovator in the areas of leadership performance and executive presence.

She provides critical transformational knowledge and skills empowering men and women to excel in their roles as executives, professionals, entrepreneurs, educators and philanthropists. She is a consultant's consultant.

She has been a champion for women executives and advancing women's roles on executive teams and corporate boards.

As an industry innovator Jane has created state of the art transformational programs and tools including her soon to be released book *Grit, Grace, and Gravitas: The Three Keys to Transforming Leadership, Presence, and Impact*, co-authored with Andrea Zintz, Ph.D. Her other programs have included: The Generative Leadership Program, Mastering the Complexities of Change Leadership, and Transforming Leadership and Executive Presence. These programs facilitate advancement, stature, and recognition of leaders and executives within their organizations, industries, and communities.

Jane has provided her services to executives in diverse sectors of the marketplace including:

Media and Publishing	Pharmaceuticals
Consumer Products	Healthcare
Real Estate Development	Professional Services
Financial Services	

Jane's clients and projects have been in the United States, Europe and Asia. For her outstanding work, Jane was awarded the Philadelphia Business Journal's Women of Distinction Award.

A member of the Forum of Executive Women, Jane chaired the Women in Executive Leadership and Governance Committee of the Forum of Executive Women dedicated to increasing women's participation on public, private, and not for profit Boards, and in the executive suites of regional companies. She has been a strategic partner in developing the Forum's 'Within the Boardroom' program series and *Women in Leadership A Status Report: Women in Boardrooms, Executive Suites and Elected Offices*.

Jane has an M.S. in Organizational Dynamics from the University of Pennsylvania and has completed extensive studies in Leadership, the Psychology of Leadership, Transformational Leadership, Human Potential, Human Behavior and Development, Educational Psychology, Psychoanalytic Theory, and Eastern Philosophies.

Jane is a co-founding partner of Globalislocal, a collaborative funding partnership investing in solutions to poverty in Africa, Asia, and Latin America. Also a founder of Beyond Our Differences Foundation, Jane was a strategic advisor in the creation of the award-winning documentary film of the same name, which premiered on PBS on Bill Moyers Journal. Jane served on the Board of Advisors of the National Disease Research Interchange and the Board of the Forum of Executive Women. She currently serves on the Board of Governors of The Pyramid Club. Jane is a Founder of the University of Pennsylvania Center for Organizational Dynamics and a Founder of the Psychoanalytic Coaches Association.

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